

Working environmental policy: approved by the management team Dec 2020

We strive for our working environment to be positive and with a professional attitude, we welcome TLX (That Little Extra) where we all have part in and individual responsibility to create a good well-being and personal development aswell as keeping yourself updated on policys and rules.

Our working environment shall be free from and prevent illness or damages, This shall be in mind for all decisions and activitets made.

We identify possible work environment risks and fulfill the laws and regulations applied on our operations

Employees within the organisation having a leadership position with increased responsibilities are noted in the organisationplan and jobdescriptions.

In case of absence the closest superior person in charge automatically takes the responsibilities unless written otherwise in the routines

All employees get the necessary education and training needed, and have the authority to maintain their duties

We have and follow our ethical code and respect for eachother in ourcode of conduct, not accepting any bullying or harassements in our operations. We have an open mind with straight and clear communication where every individual is treated with full respect, regard and equality

We continiously update our handbook for employment, policys and well-being rules.